

Code of Conduct

Corporate Vision

Victorian Group Training Co Ltd Vision is to be the strongest representative of a Group Training Organisation within the region, delivering products and services to the standard of excellence that meet the needs of our customers and new clients, adding value to their respective businesses.

The Victorian Group Training Co Ltd will develop a strong effective representative voice of the diverse labor interests in the Region, which is supported by using all our available resources and high quality professional service.

Code of ethics

The Victorian Group Training Co Ltd will at all times protect our client’s interest. VGTCL will treat all employees with integrity and respect their right to success.

Victorian Group Training Co Ltd will meet all legal obligations and conform with relevant Commonwealth and State legislation.

Victorian Group Training Co Ltd will provide a safe workplace, free from verbal, physical, racial and sexual abuse. Ensure that all occupational health and safety requirements are addressed.

Victorian Group Training Co Ltd will provide supervision and support for our Employees and Host employers, giving advice on their rights and responsibilities and to make them aware of the expectations required of a Host employer and a contracted employee.

Compliance with Government Legislation and Regulatory

VGTCL and staff will undertake to comply with Commonwealth, State and Territory Legislation and regulations relevant to its operations, they are a integrated part of VGTCL policies, VGTCL staff is fully aware of the obligations, relating to their duties, and procedures. Full compliance of legislation and regulations will be maintained.

Principles of the Equity and Access of VGTCL

The Equity and Access of VGTCL is recognises that systems and structures currently exist in society that can lead to inequality. That VGTCL is therefore committed to effecting change that promotes equality of opportunity for all. The Equity and Access of VGTCL is guided by the following principles:

- That all staff and employees have a right to equality of opportunity.
- That there is recognition of, respect for and promotion of diversity within our organisation.
- That there is encouragement of initiatives to effect change.
- That while some people clearly need advocacy, we support and encourage people on the journey of self-determination and self advocacy (empowerment).
- That everybody has a right to participate in decisions that affect their lives.
- That everybody has a valuable perspective on any issue - wisest decisions are made by the pooling of those perspective's.
- That encouragement of participation and genuine ideas through our monthly information and training meetings
- That we believe in every person's goodwill and desire for justice, fairness, integrity and change.